

Oahu Intergroup of Hawaii, Inc.
Business Meeting MINUTES
Wednesday, December 10, 2025, 6:30 P.M.
(held virtually via Zoom)

REGISTRATION/SIGN-IN PROCEDURE:

In order to facilitate ATTENDANCE and VOTING, participants were asked to follow renaming Instructions on the screen using a format to indicate voting status: a preceding V, name, position, and group represented. All other attendee names, positions, and group names were also requested. Live video use was required, and a raised hand icon was required for voting with one accessibility exception. The meeting was recorded, transcribed for captions in realtime, and an AI assisted summary produced following the meeting (See attachment).

OPENING

After a few minutes spent re-naming participants online with the help of Chris, the meeting opened at 6:35p with the Serenity Prayer, led by the OIG Chair.

TABLED MEETING FORMAT:

Readings, Introductions of New Intergroup Representatives and Anniversary celebrations were tabled and will resume in January.

Also tabled were: Acceptance of the Business Meeting Minutes from the November 12th meeting, Announcements and Reports from Districts/Groups, Area Reports, and all OIG Steering Committee Reports.

The meeting proceeded directly to the single agenda item:
Passage of the 2026 OIG Annual Budget, previously presented, discussed, and tabled.

OLD BUSINESS:

2026 Budget, Proposed

Presentation: Budget highlights were reviewed by the Chair.

Q&A's previously submitted from Kaneohe Discussion and Kailua Women's Stag were reviewed.

Financial Status: The budget presentation included data for full-year 2023 and 2024 actuals, year-to-date 2025 actuals through September, year-end 2025 projections, and budget data for 2023, 2024, and 2025 for comparison. OIG had approximately \$10,000 less in contributions through October than the previous year. In October the organization transferred \$4,000 from prudent reserves to cover monthly expenses. Despite this transfer, the prudent reserves in both savings and checking remain adequately funded at approximately \$22,475. Per the OIG By Laws and OIG Structure & Guidelines, the prudent reserve savings requirement is three months average expenses of last three years (currently \$16,918.39), plus current month's expenses checking requirement or one twelfth of the current year budget (\$5,552.25= \$66,627*1/12). Contributions improved in November (\$7,000) and were trending positively in December.

Office Manager Position: The budget included a cumulative cost of living adjustment (COLA) for the office manager position, which had not been adjusted in three years. To cut costs, the previous full-time position was reduced a decade prior to part-time (30 hours/week) by prior Steering Committees; and the part-time salary further reduced to below market rate at the time of hire in 2022. No COLA (cost of living adjustment) had been provided for three years. Current pay rate is below market value for similar positions in Hawaii. The present office manager often works more than the allotted 30 hours and attends meetings outside working hours without additional compensation, though the current steering committee has authorized compensating time off. Per the Chair, the job description from 2022 posted on the website is inaccurate and being addressed by the Steering Committee. An updated job description will go into effect in 2026.

Office Rent & Location: Rent is a significant expense for OIG. Discussions are ongoing with the building owner via the property manager about lowering rent. The current building will be closing, and the building owner has promised to help find a new location.

OIG Financial Policies, adopted 2/2/2022, were cited stating the OIG Budget is an up/down vote, not subject to line item amendment.

Quorum was established

Present:	Voting: 24	Non-Voting:
Quorum (50%+1): 13	SM (51%): 13	SU (67%): 17

Motion was called:

A motion was made to: "Approve the 2026 OIG Annual Budget, as proposed".

Motioned by: Karen, IGR-12 Coconuts Waikiki

Seconded by: David F., Iroquois Point Steps & Traditions

Discussion: 2 minutes per person

The discussion emphasized the importance of supporting the work of Oahu Intergroup and maintaining financial responsibility within the fellowship of A.A. on Oahu.

Summer, IGR of A Spiritual Awakening, expressed frustration that the budget was not being passed, emphasizing the need for a plan and allocation of funds.

Rochelle, OIG Treasurer, highlighted the dedication of the office manager and the need for a cost of living increase.

Deborah, Hawaii Area 17 Delegate, defended the budget as reasonable and necessary for the fellowship's sustainability.

Jason, IGR-Happy Hour Waikiki Online, mentioned that his home group had not been contributing to the OIG but would start doing so.

Call for Vote: Requires SUBSTANTIAL UNITY of 17 (67%) to pass

For: 15 Against: 7 Abstain: 2 Pass/Fail: Failed

Re-vote following Minority Opinion:

For: 17 Against: 6 Abstain: 1 Pass/Fail: Passed

The motion requiring substantial unanimity, having been voted on and failed, and having heard minority voice of the side failing a 2/3rds vote, was reconsidered. Having heard minority voice, two individuals wishing to change their vote spoke and votes were changed - one from no to yes; and one from abstention to yes. The vote changes resulted in a substantial unanimity in favor. The Motion passes, the 2026 OIG Annual Budget is adopted.

NEW BUSINESS: (potential)

Continuing Resolution: no longer required

NEXT OIG BUSINESS MEETING:

Wednesday, January 14, 2026 at 6:30 pm
at the Susannah Wesley Community Center, 1117 Kaili Street, Honolulu, HI 96819.

CLOSURE: Meeting ended at 7:15 p.m. with The Responsibility Statement:

I am responsible... When anyone, anywhere, reaches out for help,
I want the hand of A.A. always to be there. And for that: I am responsible.

TOGETHER WE CAN MAKE OUR 2025 BUDGET !
THANK YOU for supporting OAHU INTERGROUP OF HAWAII, INC
& THE OAHU CENTRAL OFFICE

	Month	YTD-NOV	YE vs YTD
<u>2025 BUDGETED CONTRIBUTIONS:</u>	\$5,458.33	\$60,041.67	\$65,500.00
GROUP CONTRIBUTIONS:	\$4,833.33	\$53,166.67	\$58,000.00
INDIVIDUAL CONTRIBUTIONS:	\$ 625.00	\$ 6,875.00	\$7,500.00
<u>NOV 30TH, ME/YTD CONTRIBUTIONS:</u>	\$6,995.30	\$ 55,211.21	(\$10,288.79)
GROUP CONTRIBUTIONS:	\$6,315.04	\$47,988.82	(\$10,011.18)
INDIVIDUAL CONTRIBUTIONS:	\$860.26	\$7,218.26	(\$ 281.74)
<u>DEC 9TH, MTD/YTD CONTRIBUTIONS:</u>	\$ 3,965.01	\$59,176.22	(\$ 6,323.78)
GROUP CONTRIBUTIONS:	\$ 3,791.80	\$51,780.62	(\$ 6,219.38)
INDIVIDUAL CONTRIBUTIONS:	\$ 173.21	\$ 7,391.47	(\$ 108.53)

<https://oahu.aa.org/online-contributions>

ANNOUNCEMENTS/ WHAT TO TAKE BACK TO YOUR GROUPS:

1. [\\$10,300 Contribution Shortfall slashed to \\$6325 - please give by Dec 31st to end 2025 in the BLACK!](#)
2. [OIG 2026 Budget results.](#)
3. [OIG Holiday Event - THIS Saturday, December 13th, 4PM to 9PM](#)
[Kaumakapili Church - 577 N King St, Honolulu in Kalihi](#)
[AA Speaker Meeting, Dinner, Dessert Contest,](#)
[Keiki Activities, Skit by HUI KOKUA, Music, Dance,](#)
[Photos, Gifts for Keiki, and a visit from SANTA CLAUS!](#)
4. [OIG Calendar of Events:](#)
Please see the OIG calendar for additional events: <https://oahuuaa.org/events/>
 1. **TH Dec 18 6:30P-7:45P** [Area 17 Delegate Virtual Sharing Sessions](#)
([area17aa.org](#) for ID and Password)
 2. **WE Dec 24-TH Dec 25** [Christmas Alcahons](#)
[D1 Diamond Head District Alcahons](#) **WE Dec 24th 3P - TH Dec 25 3P**
Unity Church 3068 Diamond Head Circle, Honolulu
[D3 Leeward: 1st Annual District #3 Alkathon](#) **WE Dec 24 6P- TH Dec 25 6A**
hosted by X-Factah at Hina Mauka 94-830 Hikimoe Waipahu 96797
[D4 Windward:](#) update to be posted: <https://oahuuaa.org/events/>
 3. **WE Dec 31-TH Jan 1** [New Years Alcahons](#)
[D2 Honolulu: Honolulu District Alcahons:](#) **WE Dec 31 2P-TH Jan 1 2P**
Ke'elikolani Middle School, 1302 Queen Emma St, Honolulu 96813 with
Dinner, Dance, Breakfast, Lunch provided and Meetings every hour
[D3 Leeward: 1st Annual District #3 Alkathon](#) **WE Dec 31 6P-TH Jan 1 6A**
hosted by X-Factah 94-830 Hikimoe Waipahu 96797
[D4 Windward:](#) update to be posted: <https://oahuuaa.org/events/>
 4. **TH Jan 8th 6P** [Virtual Area 17 GSR Training/Orientation](#)
([area17aa.org](#) for ID and Password)
 5. **TH Jan 15 6:30P-7:45P** [Area 17 Delegate Virtual Sharing Sessions](#)
([area17aa.org](#) for ID and Password)
 6. **SA-SU JAN 24 & 25,** [Hawaii Area 17 Inventory Assembly.](#)
Lahaina Civic Center, Maui
 7. **2026 Date TBD,** [Safety Workshop](#)
joint event w/District 10
 8. **FR FEB 27 to SU MAR 1,** [PRAASA](#)
Hilton Hawaiian Village, Waikiki
 9. **DAILY MAR 8-Mar 31 6:30P-8P** [Pre-Inform the Delegate Corn](#)
([area17aa.org](#) for ID and Password)
 10. **DAILY APR 14-16 6:30P-8P** [Post IDT Discussion](#)
([area17aa.org](#) for ID and Password)